

# Sumitomo Chemical's Core Competence

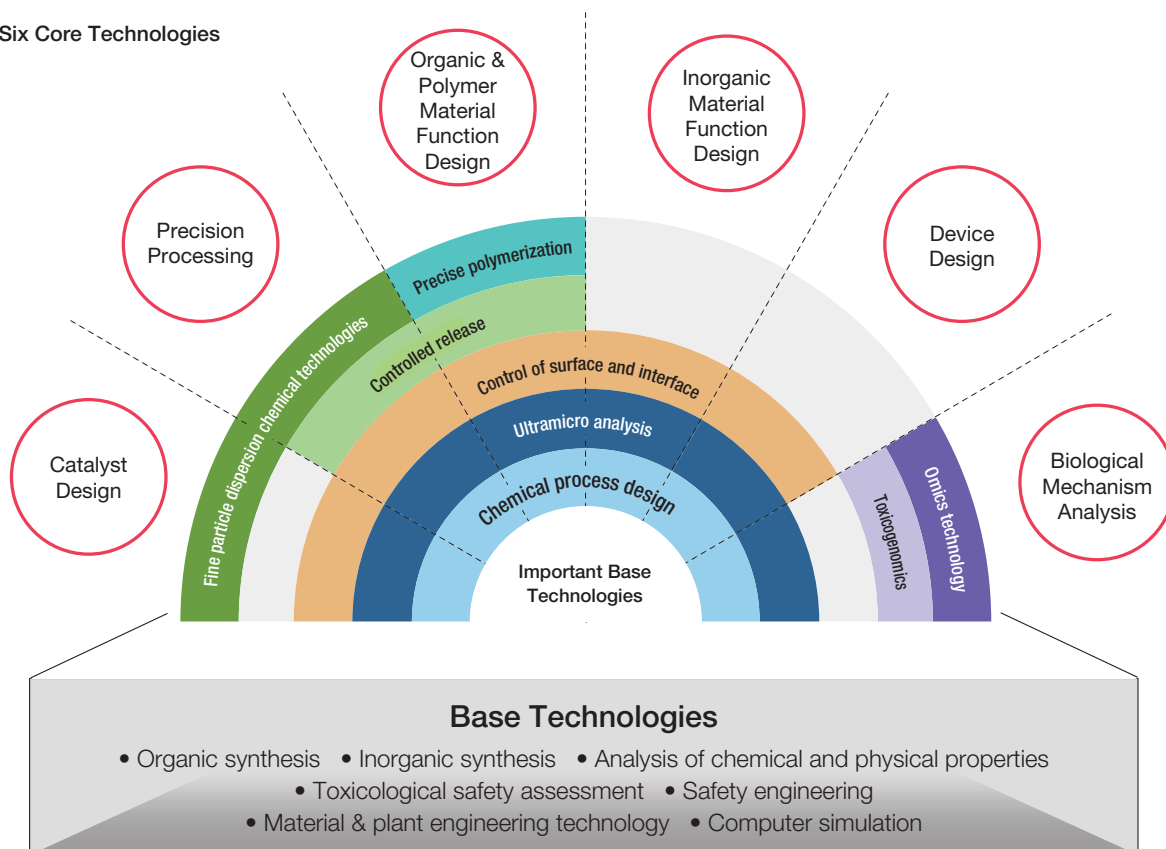
Sumitomo Chemical recognizes three of our core competencies, which we have developed over our 100-year history: "Ability to develop innovative solutions by leveraging its technological expertise in diverse areas," "Ability to reach global markets," and "Our Highly Engaged and Diverse Human Resources". By making the best use of these resources, we are striving to solve social issues such as environmental and food problems, and to improve people's quality of life.

## Ability to develop innovative solutions by leveraging its technological expertise in diverse areas

### A source for creating new value

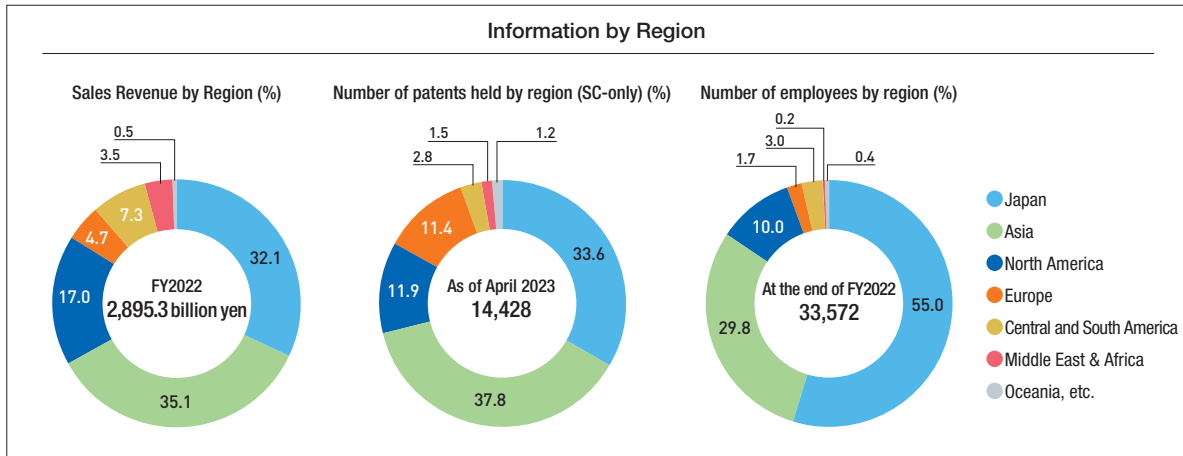
Sumitomo Chemical has continued to challenge new areas with its relentless spirit of inquiry and creative technologies. Through our extensive research activities over the years, we have established six core technologies. We are engaged in research and development to create new solutions to social issues and trends around the world by utilizing these core technologies. Based on our belief that "creative R&D is what will build a new era," we will continue to strengthen our solution development capabilities.

#### Six Core Technologies



# Ability to reach global markets

## Highly competitive power in global markets



The Sumitomo Chemical Group has been expanding its business around the world with the aim of building the Sumitomo Chemical brand on a global scale. The Group's current overseas sales revenue ratio exceeds 60%. We intend to continue to aggressively expand the Group's competitive businesses to markets around the world to achieve sustainable growth.

**Number of overseas bases**  
(As of April 2023)

**75** bases

### Deepening Global Management

By combining the best technologies, locations, partners, and human resources, we are developing competitive businesses around the world.

# Our Highly Engaged and Diverse Human Resources

## The Power to Shape the Future

Engagement, or the high degree of connection between employee awareness and business activities, and the diversity of our people's backgrounds, is one of our major strengths.

The employee opinion survey conducted in FY2022 confirmed generally positive results, but we will not rest on our laurels and will strive to increase the engagement of each and every one of our employees.

### Employee opinion survey (FY2022, Average point for all the employees)

I would like to continue working for our company in the future

**4.1** / 5.0

I think our company contributes sufficiently to society through our business

**4.0** / 5.0

I do not think there is any discrimination in the workplace on the basis of gender, age, origin, nationality, etc.

**4.0** / 5.0

I think it is a good environment in which to work while raising children and caring for family members

**4.0** / 5.0

\* Average score of employees with children of elementary school age and younger

4 points or more

Highly rated and a state of positive awareness among many employees